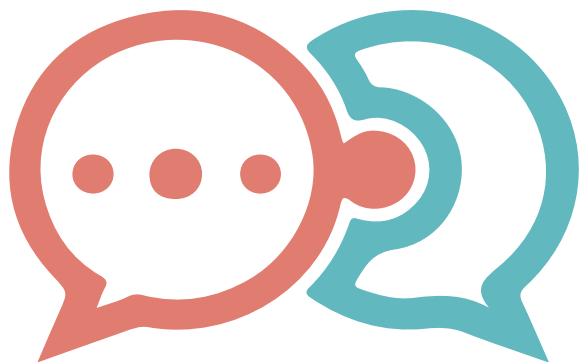


HAVE YOU WITNESSED A WRONGDOING?



Report it!

In strict confidence, while also benefiting from **protection** against reprisals.

Telephone: 1-844-923-0144

Email: divulgence.comtl@kpmg.ca

Centre intégré
universitaire de santé
et de services sociaux
de l'Ouest-de-
l'Île-de-Montréal

Québec

CIUSSS-ODIM.dsm.15-02.23

Do you think you may have witnessed a wrongdoing relating to the MWI CIUSSS?

Under the *Act to facilitate the disclosure of wrongdoings relating to public bodies*, the disclosure of a wrongdoing made to the Officer responsible for dealing with disclosures at the MWI CIUSSS or to the Québec Ombudsman is confidential and the individual is protected against reprisals.

How do I disclose a wrongdoing?

Anonymous and confidential disclosures can be made using one of the following three (3) options:

1. Through a web-based platform:
<https://alias-solution.com/contact/en/oim>
2. By sending the required information by email to:
divulgence.comtl@kpmg.ca
3. By calling the toll-free number dedicated to our institution:
1-844-923-0144

You can also make a disclosure through the Québec Ombudsman website:
<https://protecteurducitoyen.qc.ca/en/whistleblowers/how-to-disclose-a-wrongdoing>

Who can disclose wrongdoings to the Officer responsible for dealing with disclosures?

- All staff members employed by the MWI CIUSSS (permanent or casual employees and management);
- Residents, students, interns and volunteers from within the institution;
- Physicians practicing within the institution and having the status of active, associate or advisory member.

An individual who is not an MWI CIUSSS employee but who has knowledge that a wrongdoing was committed against the MWI CIUSSS should make a disclosure to the Québec Ombudsman to benefit from **protection** against reprisals.

What is a wrongdoing?

Any act committed or about to be committed against the MWI CIUSSS and that constitutes:

- A contravention of an Act or regulation applicable in Québec;
- A serious breach of the standards of ethics and professional conduct;
- A misuse of funds or property belonging to the institution, including the funds or property it manages or holds for others;
- Gross mismanagement within a public agency, including an abuse of authority;
- Any act or omission that seriously compromises or may seriously compromise a person's health or safety or the environment;
- Directing or counselling a person to commit a wrongdoing above.

Examples of wrongdoings:

- Misusing influence in transactions for benefit;
- Misappropriation of funds, supplies or other assets (pay cheques, cheques, etc.);
- Falsification of reported work hours;
- Falsification of cheques, invoices and requisitions;
- Impropriety with intent in the handling or reporting of money or financial transactions;
- Misusing the institution's assets (for example: office supplies, vehicles, mobile phones, computers) for personal gain;
- Destruction, removal or inappropriate use of archives, records, furniture, fixtures, and equipment;
- Unauthorized use of confidential information;
- Disclosing confidential and proprietary information to outside parties for benefit;
- Undeclared conflicts of interest;
- Accepting or seeking anything of material value from suppliers or persons providing services or materials to the institution;
- Accepting bribes or benefits to act.